

Working in Singapore as a Dependant's Pass Holder

17 February 2022

The number of foreign professionals accompanied by a full-time working spouse, rather than a trailing spouse, has been rising. In the view of this trend, the Ministry of Manpower (MOM) regularised the work arrangements of Dependant's Pass (DP) holders on 1 May 2021. DP holders can continue to work during their stay in Singapore, but would need to obtain an applicable work pass, instead of a Letter of Consent (LOC).

This move aligns the requirements for DP holders who wish to work with all other foreigners working in Singapore. It will provide trailing spouses more certainty, as they will be accorded work and stay privileges that are not dependent on the validity of their spouse's work pass.

DP holders are welcome to work in Singapore, and have access to a wide range of work passes listed in the table in Annex. Recognising that DP holders already in Singapore can contribute to our economy, MOM also provides additional facilitation for DP holders.

- **Many DP holders have successfully obtained a regular work pass since 1 May 2021.** Among those DP holders who were previously working on an LOC, the vast majority who applied for a regular work pass have been successful in their applications.
- **DP holders who participate in volunteering activities do not need to apply for a work pass** if: (i) no payment is involved; and (ii) the activities are for a charitable purpose.

These work passes are also available to common-law spouses of EP and S Pass holders holding a Long-Term Visit Pass issued by MOM.

MOM is happy to assist you if you have any further questions on working in Singapore as a DP holder. You may contact MOM at our hotline on Tel: 6438 5122 or submit an [online](#) enquiry.

Annex: Summary of Work Passes

The work pass criteria listed in this table are valid as of **17 February 2022**. MOM makes regular updates to the work pass criteria. You should refer to [MOM's website](#) for the latest information on DP holders working in Singapore.

Type of work passes	Work Pass Criteria	Facilitation for DP holders
Employment Pass (EP)	<p>Earn a fixed monthly salary of at least \$4,500 (older, more experienced candidates need higher salaries); a higher minimum qualifying salary of \$5,000 applies to those in the Financial Services sector</p> <ul style="list-style-type: none"> • Self-Assessment Tool is available to check applicant's eligibility • Employers must advertise on MyCareersFuture.sg and consider all candidates fairly before applying for an EP, unless exempted 	<ul style="list-style-type: none"> • Employers do not need to advertise on MyCareersFuture.sg if they are applying for an EP for an <i>existing employee</i> working on a DP LOC

	<p><i>DP holders who obtain an EP are required to cancel their DP.</i></p>	
S Pass	<ul style="list-style-type: none"> • Earn a fixed monthly salary of at least \$2,500 (older, more experienced candidates need higher salaries) • Self-Assessment Tool is available to check applicant's eligibility • Employers must advertise on MyCareersFuture.sg and consider all candidates fairly before applying for a S Pass, unless exempted • Sector-specific quotas and levies, as well as medical insurance requirements apply • An online calculator is available to check firm's quota <p><i>DP holders who obtain an S Pass are required to cancel their DP.</i></p>	<ul style="list-style-type: none"> • Employers do not need to advertise on MyCareersFuture.sg if they are applying for an S Pass for an existing employee working on a DP LOC
Work Permit	<ul style="list-style-type: none"> • No minimum qualifying salary • Sector-specific quotas and levies, as well as medical insurance requirements apply • An online calculator is available to check firm's quota <p><i>DP holders who obtain a Work Permit are required to hold on to both passes; the Work Permit's validity period will be tied to that of the DP.</i></p>	<ul style="list-style-type: none"> • DP holders from all nationalities can apply (i.e. Work Permit source requirements are waived) • DP holders will not be subject to the six-monthly medical examination, security bond, or pregnancy restrictions • Employers of DP holders are exempted from the purchase of medical insurance for the DP holder, if they ensure that the DP holder is already covered under a medical insurance plan that meets MOM's prevailing minimum mandatory insurance coverage requirement (\$15,000 as at Jan 2022)
Letter of Consent (LOC) for DP holders who	<ul style="list-style-type: none"> • Be one of the following types of business owner: <ul style="list-style-type: none"> ○ The sole proprietor of an ACRA-registered business 	<ul style="list-style-type: none"> • This work pass option is only available for DP holders and common-law spouses holding an LTVP issued by MOM

<p>are Business owners</p>	<ul style="list-style-type: none">○ A partner of an ACRA-registered business○ A company director with at least 30% shareholding in an ACRA-registered business ● First-time candidates are accorded an LOC with a validity of one year, or up to the expiry date of the DP (whichever is shorter) ● To be eligible for a renewal of the LOC, there is an additional requirement to hire at least one Singaporean / Permanent Resident who earns at least the prevailing Local Qualifying Salary (i.e. \$1,400 as of Feb 2022) and receives CPF contributions for at least 3 months	
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